Code of Ethics and attitudes expected at Climatefood and urth.io

As written by Allen Trachsel

Founding father

On a good day I use the following policies in conducting my affairs:

1. I make sure my emotions are in check before a difficult meeting.

2. I endeavour to describe the situation exactly - no over statements; understatements when possible.

3. My purpose is to achieve a product or goal

4. I must appeal to the higher being; common purposes; areas of alignment; plenty of space for all.

5. I choose a mutually convenient time and request a meeting.

6. I try to speak about choices “would you”, “could you”, “I’d appreciate”

7. I try to sincerely acknowledge good actions.

8. I try to demonstrate that I have a high regard for any person

9. I try to never criticise someone in front of anyone.

10. I listen fully. I clarify their comments. I try to fully understand their point of view before telling them mine. I don’t interrupt.

11. I try not to value my opinion too highly. I am searching for the truth; a better way.

12. I try to create space/options in resolving an issue.

13. When there is a genuine conflict there usually is a better option that will unfold in a balanced conversation.

14. If a conflict is not resolving, don’t “grind” on. Agree to look at other options; seek other ideas; find more facts.

15. I resolve that I want a good conclusion not simply prevailing with my decision.

16. I try not to take credit if something goes my way.

17. I ideally let the solution come from another party even if it’s my idea.

18. I try to speak positively about others - Walter, my dad, actually did this at all times.

19. I try to remember that I am talking about peoples reputations; their lives. A careless comment can do untold harm.

20. I endeavour to be well rested and in good humour before a meeting. If not I delay it or keep it low key.

21. I try to keep my comments on the subject and brief.

22. Then I listen and ask questions.

23. If it is a censure, I try to speak quietly to the point and convey hope.

24. My communication needs to have just the amount of force to be understood. Too little and it’s not effective. Too much and I stir an unnecessary re action.

25. Too much force on communication causes others to introvert until later when they “continue” the discussion without you and to others. They will not put your communication in a good light both to themselves and to others. They will “feel” and relay the unnecessary force.

26. If I do good work I know it and if it takes others a while to realise it that’s fine. It will happen eventually. A truly great person may spend their life without recognition of their good work.

27. I try not to make people wrong. I want a good result and a strong, happy being.

28. I try simply to be courteous and polite and talk on an equal level.

29. I realise I know little.

30. I expect miracles from others˛ and when they improve all is forgotten.

31. I try not to exceed their understanding or reality. No one likes a smart ass.

32. I try to readily admit similar failings - when possible - when commenting on others.

33. If other parties are not smiling or laughing at or near the conclusion I worry about the effect created.

34. I try to be kind to others. Kindness and consideration towards others are wonderful qualities.

35. Many things resolve without comment. I remember once on a train biting my tongue while a young man failed to give his seat to a frail old woman. When his stop came he was so crippled he could barely stand up. i.e. when I’m unsure I try to keep my mouth shut.

36. It’s not hard to make an enemy with poor communication skills and it’=s extremely difficult to correct it even with great communication skills.

37. I try not to make enemies of my friends. I have been fortunate enough to have had real enemies so I can tell the difference.

38. I violate all of the above from time to time generally with regret. A sincere apology is a worthy response.

39. I try to “see” the importance of an upset in 10 years time. Most fail to have any long term relevance.

40. Life is short. It should be light, full of productive fun, not serious. When I am serious I haven’t the big picture.

Regards,

Allen Trachsel